



Minutes

of the Meeting of the

Employment Committee

Wednesday, 22nd May 2019

held at the Town Hall, Weston-super-Mare, Somerset.

Meeting Commenced: 10.45am Meeting Concluded: 1.57pm

Councillors:

P Nigel Ashton	P Michael Bell
P Ashley Cartman (substitute for Wendy Griggs)	A Andy Cole
A Ciaran Cronnelly	P Donald Davies
P Sandra Hearne	P Richard Westwood (substitute for Ciaran Cronnelly)
P Roz Willis	

P: Present

A: Apologies for absence submitted

Officers in attendance: Nick Brain (Head of Legal and Democratic Services), Paul Morris (Head of Performance, Improvement and Human Resources), Heather Sanders (Democratic Services), Jo Walker (Chief Executive)

EMP Election of Chairman for the meeting (Agenda item 1)

1

Resolved: that Councillor Cartman be elected as Chairman for the meeting.

Councillor Cartman in the chair

EMP Declaration of Disclosable Pecuniary Interest (Agenda item 4)

2

None.

EMP Minutes of the Meeting held on 02 April 2019 (Agenda item 5)

3

Resolved: that the minutes of the meeting be approved as a correct record.

EMP Matters referred by Council, the Executive, other panels or committees (Agenda item 6)

4

None.

EMP Senior management structure

5

The Chief Executive updated the Committee regarding recruitment to the Assistant Director Neighbourhood Management and Director of Public Health posts.

Resolved:

- (1) that the Chief Executive be authorised to engage further with search agencies at a cost of approximately £2k, should she consider this to be required; and
- (2) that the Chief Executive be asked to present a report to a future meeting on the outcome of a Hay Review of senior management posts.

EMP 6 Exclusion of the press and public (Agenda item 7)

Resolved: that the press, public, and officers not required by the Members, the Chief Executive or the Director, to remain during the exempt session, be excluded from the meeting during consideration of the following item of business on the ground that its consideration will involve the disclosure of exempt information as defined in Section 100I of the Local Government Act 1972.

EMP 7 Interviews for Director of Finance post (Agenda item 8)

The Chief Executive/Head of Performance, Improvement and Human Resources updated the committee regarding the selection process for the post, following which the committee proceeded to interview the selected candidates.

Resolved:

- (1) that no appointment be made to the vacant post at this point; and
- (2) that the Chief Executive be asked to present a report to a future meeting concerning further interim proposals.

Chairman
